

Evaluating PEO's

Business Benefits Group (BBG) works hand-in-hand with small & mid-sized companies to evaluate PEO options. We assess, price, and advise on PEO solutions to ensure your goals are accomplished. Whether you are looking to save time or money, receive further HR support, or streamline technology, we can advise on the best option for you.

WHAT IS A PEO?

A PEO (Professional Employer Organization) is a full-service solution for HR, payroll, employee benefits, benefits administration, hiring, and workplace safety. You get technology plus dedicated experts assigned to your business to advise you and provide hands-on assistance with day-to-day tasks.

PEO CONSIDERATIONS

- What is your projected growth?
- What areas of HR/compliance do you have gaps in? What risk is associated with this?
- What is your PEPY in benefits spend?
- What is your utilization of services for your current broker and technology/PEO platform?
- What is the user experience you want to deliver to employees?

CONTACT BBG TO SET UP A CONSULTATION.

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A PEO'S ALL-IN-ONE MODEL:

HR SERVICES

- New hire On-boarding, electronic I-9, employment verification.
- Employee state leave of absence administration
- Onsite & virtual training
- Online document Management
- Workers compensation
- Background checks
- Candidate skill and behavior assessments
- Employee practice liability insurance and legal defense benefit
- Workplace compliance (FMLA, FLSA, ACA, ADA, etc.)
- Engagement surveys
- Drug free workplace program
- 360 surveys & results consultation

EMPLOYEE BENEFITS

- Life Insurance
- Short & Long Term Disability Insurance
- Medical, Dental, & Vision Insurance
- Section 125 plans (HSA, FSA, Commuter)
- Worksite insurance (Critical Illness, Accident, etc.)
- Employee Assistance Programs
- Telehealth services
- 401(k) plans
- COBRA services

TECHNOLOGY

- Employee dashboard and mobile app
- Payroll
- W-2's
- State Unemployment Insurance
- Tax filing & reporting
- PTO accrual
- Time & attendance
- Data & Analytics
- Service portal

The services included vary based on the final PEO solution.

